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HQDA EXORD 167-25 DOD-LED ON-SITE INSTALLATION EVALUATION (OSIE)

Originator: DA WASHINGTON DC

TOR: 03/03/2025 19:54:08

DTG: 031943Z Mar 25

Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA, CDRUSAEIGHT G3 CUOPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI, CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ INSCOM IOC FT BELVOIR VA, HQ SDDC CMD GROUP SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX, HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC, MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA, USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD, USARPAC COMMAND CENTER FT SHAFTER HI

CC: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

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RUIAAAA/ARNGRC ARLINGTON VA
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RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX
RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD
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RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC
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RUIAAAA/CDR MDW JFHQ-NCR FT MCNAIR DC
RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ
RUIAAAA/CDR TRADOC CG FT EUSTIS VA
RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA
RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX
RUIAAAA/CDR USARCENT SHAW AFB SC
RUIAAAA/CDR USAREUR-AF WIESBADEN GE
RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
RUIAAAA/CDRAMC REDSTONE ARSENAL AL

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RUIAAAA/CDRFORSCOM FT LIBERTY NC
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY
RUIAAAA/CDRINSCOM FT BELVOIR VA
RUEPINM/CDRINSCOM FT BELVOIR VA
RUIAAAA/CDRINCOMIOC FT BELVOIR VA
RUEPINF/CDRINCOMIOC FT BELVOIR VA
RUIAAAA/CDRMDW WASHINGTON DC
RUIAAAA/CDRUSACE WASHINGTON DC
RUIAAAA/CDRUSACIDC FT BELVOIR VA
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RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
RUIAAAA/CDRUSARPAC FT SHAFTER HI
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
RUIAAAA/HQ IMCOM FT SAM HOUSTON TX
RUEPHII/HQ INSCOM IOC FT BELVOIR VA
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
RUIAAAA/HQ USARSO FT SAM HOUSTON TX
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
RUEADWD/HQDA ARMY STAFF WASHINGTON DC
RUEADWD/HQDA CSA WASHINGTON DC
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
RUEADWD/HQDA SEC ARMY WASHINGTON DC
RUEADWD/HQDA SECRETARIAT WASHINGTON DC
RUEADWD/HQDA SURG GEN WASHINGTON DC
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
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RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
RUEAUSA/SURGEON GEN FALLS CHURCH VA
RUIAAAA/USAR AROC FT LIBERTY NC
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SUBJ/HQDA EXORD 167-25 DOD-LED ON-SITE INSTALLATION EVALUATION (OSIE)
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SUBJECT: (U) HQDA EXORD 167-25 DOD-LED ON-SITE INSTALLATION
EVALUATION
(OSIE)//

(U)REFERENCES:
REF//A/ (U) UNDER SECRETARY OF DEFENSE FOR PERSONNEL AND READINESS
USD(P&R)) MEMORANDUM "IMPLEMENTATION OF IMMEDIATE ACTIONS TO COUNTER
SEXUAL ASSAULT AND HARASSMENT IN THE MILITARY" 22 MARCH 2021//
REF//B/ (U) DEPARTMENT OF DEFENSE INSTALLATION EVALUATION GUIDE,
JUNE
2021//

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REF//C/ (U) INSTALLATION EVALUATION METHODOLOGY, JUNE 2021//
REF//D/ (U) DEPARTMENT OF DEFENSE ON-SITE INSTALLATION EVALUATION
REPORT, 31 MARCH 2022
REF//E/ (U) DEPARTMENT OF DEFENSE ACTIONS TO ADDRESS FINDINGS AND
RECOMMENDATIONS OF THE 2021 ON-SITE INSTALLATION EVALUATIONS, 30
MARCH
22
REF//F/ (U) DEPARTMENT OF DEFENSE 2023 ON-SITE INSTALLATION
EVALUATION SUMMARY, 04 AUGUST 2023
REF//G/ (U) DEPARTMENT OF DEFENSE INSTRUCTION (DODI) 6400.11, DOD
INTEGRATED PRIMARY PREVENTION POLICY FOR PREVENTION WORKFORCE AND
LEADERS, 20 DECEMBER 2022

1. (U) SITUATION. OSD NOTIFIED HQDA OF INTENT TO VISIT 2025 OSIE
LOCATIONS TO ASSESS CLIMATE AND INTEGRATED PREVENTION CAPABILITIES.

2. (U) MISSION. EFFECTIVE IMMEDIATELY, HQDA SETS CONDITIONS FOR
SUCCESSFUL FY25 OSIE ASSESSMENT OF 2025 SITES AND NOTIFIES SPECIFIED
ORGANIZATIONS.

3. (U) EXECUTION:

3.A. (U) INTENT.

3.A.1. (U) 2025 SITES WERE IDENTIFIED BY SEVERAL FACTORS, INCLUDING
TWO DATA MODELS, THE RESILIENCE INDEX AND WELL-BEING INDICATORS. THE
RESILIENCE INDEX IS COMPRISED OF SEVERAL SOURCES OF DATA SUCH AS THE
DEFENSE ORGANIZATIONAL CLIMATE SURVEY (DEOCS), THE WORKPLACE AND
GENDER RELATIONS SURVEY (WGRA), FAMILY ADVOCACY PROGRAM (FAP) DATA,
SUICIDE DATA, AND COMMUNITY HEALTH RANKINGS DATA. OTHER SITE
CONSIDERATIONS INCLUDE OPPORTUNITY TO REACH A DIVERSE SELECTION OF
UNITS, INCLUDING GEOGRAPHICALLY ISOLATED AND OVERSEAS LOCATIONS,
RESERVE UNITS, AND A RANGE OF UNIT SIZES AND TYPES.

3.A.2. (U) THE OFFICE OF THE UNDERSECRETARY OF DEFENSE FOR PERSONNEL
AND READINESS WILL LEAD THE OSIE VISITS, COORDINATE WITH SELECTED
ACTION OFFICERS TO PLAN AND EXECUTE THE SITE VISITS AND SELECT OSIE
INTERDISCIPLINARY TEAM MEMBERS (ALL SERVICES).

3.A.3. (U) COORDINATION ACTIONS WILL INCLUDE VERIFYING AND
IDENTIFYING UNIT AVAILABILITY FOR PARTICIPATION AND DECONFLICTING
CRITICAL MISSION REQUIREMENTS.

3.A.4. (U) ENDSTATE. OSD WILL CONDUCT OSIES AND PROVIDE A
CONSOLIDATED REPORT OF FINDINGS AND RECOMMENDATIONS TO THE UNDER
SECRETARY OF THE ARMY AND THE G-9 IN FY26 2ND QUARTER. OSD WILL
RELEASE THE 2025 REPORT ON A PUBLICLY ACCESSIBLE WEBSITE AT:
[HTTPS://WWW.PREVENTION.MIL](https://www.prevention.mil).

3.B. (U) CONCEPT OF OPERATION.

3.B.1. (U) INITIAL INSTALLATION COORDINATION. EACH INSTALLATION
COORDINATES WITH OSD OSIE TEAM AND HQDA FOR SITE VISITS.
COORDINATION
INCLUDES ACTIONS LIKE PROVIDING THE NAME AND CONTACT INFORMATION, O-5
OR GS-14 AND ABOVE, TO THE HQDA G-9 DIRECTORATE OF PREVENTION,
RESILIENCE, AND READINESS (DPRR) INTEGRATED PREVENTION DIVISION,
PARTICIPATING IN PLANNING MEETINGS, AND ASSURING INSTALLATION ASSETS
AND IDENTIFIED UNIT MEMBERS ARE AVAILABLE TO MEET WITH OSIE TEAM
DURING SITE VISIT.

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3.C. (U) TASKS TO ARMY COMMANDS, ARMY SERVICE COMPONENT COMMANDS, ARMY STAFF, DIRECT REPORTING UNITS, COMPONENTS, AND REQUESTS FOR SUPPORT.

3.C.1. (U) HQDA DCS, G-9, DIRECTORATE OF PREVENTION, RESILIENCE, AND READINESS (DPRR).

3.C.1.A. (U) INTEGRATED PREVENTION DIVISION WILL SERVE AS THE ARMY POC FOR COORDINATION AND CONSOLIDATION OF THE SELECTED ON-SITE INSTALLATION EVALUATION VISITS.

3.C.1.B. (U) PROVIDE OVERSIGHT AND SUPPORT OF PLANS OF ACTION AND MILESTONES, ENSURE COORDINATION WITH SELECTED UNITS, AND SENIOR COMMANDER-HOSTED IN AND OUT BRIEFS.

3.C.1.C. (U) PROVIDE SENIOR COMMANDER'S ACTION OFFICER WITH INFORMATION AND COORDINATION GUIDANCE WITH RESPECT TO CORRECTIVE ACTION PLANS.

3.C.1.D. (U) SUPPORT OSD LED PLANNING MEETINGS.

3.C.2. (U) COMMANDER, U. S. ARMY FORCES COMMAND (FORSCOM).

3.C.2.A. (U) JOINT BASE LEWIS MCCHORD WASHINGTON DESIGNATE 1 ACTION OFFICER (AO) O-5 (OR GS-14) TO COORDINATE WITH HQDA AND OSD ACTION OFFICERS, COORDINATE MEETING SPACES, ENSURE AVAILABILITY OF SELECTED UNITS AND PERSONNEL, AND COORDINATE IN / OUT BRIEFINGS WITH THE SENIOR COMMANDER.

3.C.3. (U) COMMANDER, U. S. ARMY PACIFIC COMMAND (USARPAC).

3.C.3.A. (U) U.S. ARMY GARRISON TORII STATION (USAGJAPAN) SENIOR RESPONSIBLE OFFICER (SRO) DESIGNATE 1 ACTION OFFICER O-5 (OR GS-14) TO COORDINATE WITH HQDA AND OSD ACTION OFFICERS, COORDINATE MEETING SPACES, ENSURE AVAILABILITY OF SELECTED UNITS AND PERSONNEL, AND COORDINATE IN / OUT BRIEFINGS WITH THE SRO.

3.C.4. (U) COMMANDER, U. S. ARMY NORTH (USARNORTH).

3.C.4.A. (U) JOINT BASE SAN ANTONIO - SAM HOUSTON (JBSA) SENIOR COMMANDER DESIGNATE 1 ACTION OFFICER O-5 (OR GS-14) TO COORDINATE WITH HQDA AND OSD ACTION OFFICERS, COORDINATE MEETING SPACES, ENSURE AVAILABILITY OF SELECTED UNITS AND PERSONNEL, AND COORDINATE IN / OUT BRIEFINGS WITH THE SENIOR COMMANDER.

3.D. (U) COORDINATING INSTRUCTIONS.

3.D.1. (U) THE FY25 VISIT DATES AND TIME GROUPS ARE IDENTIFIED AND ARE EXPECTED TO FALL IN FY25Q2-3 (01 FEBRUARY 2025 - 30 JUNE 2025). COMMAND POCS WILL WORK WITH OSD AND HQDA TO CONFIRM DATES.

3.D.2. (U) INTEGRATED PREVENTION ADVISORY GROUP (I-PAG) SUPERVISORY PREVENTION SPECIALISTS WILL PRIORITIZE IMPLEMENTATION OF OSIE PLANS OF ACTION IN SUPPORT OF SENIOR COMMANDERS AND SENIOR RESPONSIBLE OFFICERS. IAW REF G, ACTION PLANS WILL BE FRAMED USING MULTI-DISCIPLINARY TEAM COLLABORATION AND EMPHASIZE COMMUNITY BASED SOLUTIONS THROUGH LEVERAGING RESOURCES, HELPING AGENCIES, PROGRAMS, AND SERVICES. ACTION PLANS WILL BE MONITORED ON A QUARTERLY

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FREQUENCY

THROUGH THE COMMANDING GENERAL'S READY AND RESILIENT COUNCIL PROCESS AND WILL BE INTEGRATED INTO THE COMPREHENSIVE INTEGRATED PRIMARY PREVENTION PLAN (CIPPP).

4. (U) SUSTAINMENT. NOT USED.

5. (U) COMMAND AND SIGNAL. THE POINTS OF CONTACTS FOR THIS ORDER ARE THE FOLLOWING:

5.A. (U) POCS FOR THE OPERATION AND ARMY OSIE LEAD; DIRECTOR INTEGRATED PREVENTION DIVISION, DR. BEVERLY FORTSON, BEVERLY.L.FORTSON.CIV@ARMY.MIL, (703) 344-3648, AND SUPERVISORY PREVENTION SPECIALIST, DR. MARJORIE DORAK, (571) 435-0012, MARJORIE.D.DORAK.CIV@ARMY.MIL.

6. (U) EXPIRATION DATE OF THIS MESSAGE IS 30 SEPTEMBER 2025.

ATTACHMENTS: NONE.

DISTRIBUTION:

PRINCIPAL OFFICIALS OF HEADQUARTERS, DEPARTMENT OF THE ARMY

COMMANDER

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CF:

DIRECTOR OF BUSINESS TRANSFORMATION
COMMANDER, EIGHTH ARMY

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